

Audit Manager (Finance & People)

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Company: Euroclear

Location: Belgium

Category: business-and-financial-operations

Division: Audit Manager (Finance & People)

The Euroclear Internal Audit division is a dynamic team of 50+ people operating from three locations: Brussels, London and Paris.

We help the Board and Executive Management protect the assets, value, reputation and sustainability of Euroclear. We provide risk-based assurance and insight on governance, risk management and internal control. To do so, we are organized by audit domains, that is, Operations, IT Cyber, Business, Legal & Compliance, Risk & Banking and Finance, People and Communication.

Team

You will join our Finance, People and Communication Audit team, which consists of a team of six colleagues.

Role & Responsibilities

You will be responsible for the execution of audit assignments in the internal audit domain of Finance, People and Communications across the Group. You will report to the Audit Director and work closely with the Senior Audit Manager.

Key activities include

Leading and contributing to audits in the domain.

Preparing audit work programmes in relation to the specific areas to be evaluated.

Completing all audit assignments in accordance with audit professional standards and the Euroclear Group Audit Methodology.

Producing quality work papers, in conformance with the Euroclear Group Internal Audit Manual.

Raising relevant risk control issues, identifying root causes, to trigger improvement actions.

Verbally communicating results in a clear and problem-solving manner.

Writing clear reports to formally communicate audit results to management.

When owning the audit mission, demonstrate autonomy in audit planning, implementing and reporting, which includes:

coordination of the mission

management of all communication

tracking of the audit planning and budget with regular progress reports to Audit Management

reliability and quality of the work and deliverables

The Audit Manager will also chip in to the regular audit risk assessments and continuous business audit monitoring, collaborating closely with management, to feed the audit plan. They will follow-up the implementation of agreed action plans.

Required qualifications:

Education and skills

You hold a Master's degree.

You have profound experience in the Finance area and have worked at least 7 years as an internal auditor.

Having an understanding of the Human Resources processes and related internal controls systems is an added advantage.

You have experience and knowledge of Auditing Standards.

You hold an internal audit certification or committed to acquire such certification (for example CIA, CISA, CFA)

You possess excellent written and verbal communication skills in English.

You are open to travel to the other Euroclear entities when needed.

Soft skills

You are a phenomenal teammate with strong work ethics.

Strong analytical and problem-solving ability and also with the ability to see the big picture.

Excellent social skills with the ability to work effectively with a range of diverse collaborators.

You can influence, constructively challenge and negotiate.

You are pro-active and motivated, able to work both independently and as a team member.

You are organized and able to lead a team during an assignment.

#LI-CM1

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