

## Business Analyst

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Company: DEME

Location: Belgium

Category: computer-and-mathematical

At DEME, our business thrives on optimized systems, processes and digital tools that drive operational excellence and success. We are constantly exploring new opportunities where digital solutions can make a significant difference. To accomplish this, we are seeking talented business analysts who can shape the use cases, capture the user's needs and create intuitive systems and processes that deliver results. As a member of our team, you will contribute to various improvement projects within DEME.

Joining DEME opens doors to exciting opportunities, allowing you to further develop yourself, make a meaningful impact and a place where your contributions matter.

The domains where improvements are needed are broad: HR, Finance, Procurement and Logistics, HSE, Asset Management or general Operations and can be depending on past experience and preference.

Join us today as a Business Analyst at DEME and make a significant impact on our business. Develop yourself in an inspiring work environment where your contributions truly matter! Identify new opportunities for improvement by analyzing business processes, information and by actively listening to the needs of the business.

Facilitate discussion among stakeholders to gather information, use cases, etc.

Define use cases for digital solutions (such as tools, systems, processes) and articulate how

they contribute to provide tangible benefits for the business and its users.

Develop new or optimized processes and define solution requirements based on information and user input.

Collaborate with a multidisciplinary team to deliver digital business solutions.

You possess excellent interpersonal skills, enjoy interacting with people, actively listen and have good communication skills.

You are enthusiastic, have a positive mindset and inspire your colleagues.

You put the user / customer first and have a high level of service-mindedness while maintaining critical thinking abilities.

You excel in structuring processes and simplifying complex problems into understandable solutions.

You have an analytical mindset and arrive step by step to a solution, validating the assumptions along the way.

You have several years of experience as a business analyst or in a similar role.

You are a quick learner and can probe for details, even in unfamiliar domains.

You have experience or affinity with working in agile teams.

You are a collaborative team player who values teamwork.

You possess strong business acumen and can differentiate key success factors from details.

An extensive mobility program for a healthy work-life balance.

A permanent training track which allows you to develop yourself personally and professionally.

A stimulating, innovative workplace with numerous growth opportunities.

A people-oriented environment with an interactive health program and a focus on employee wellbeing.

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