Cash and Banking Scrum Master

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Company: Euroclear

Location: Belgium

Category: other-general

Division: Group Business Solutions (GBS)

Within IT GBS, you will join the Cash and Banking team where you can play a key role in the delivery of applications in the Cash and Banking domains for Euroclear Bank.

General Description

Ensure the Agile team lives Agile values and principles, and follows the pre-agreed Agile processes and practices

Facilitate the work of the team, remove impediments, helping it to be more efficient and protect the team from outside interruptions and distractions

Implement the agile tools and processes, implement KPIs and IT controls

Facilitate all agile ceremonies

Understands and is able to explain the fundamental principles and founding ideas behind agile

Servant leader and facilitator of the Agile delivery team

Bring the dynamic of continuous improvement in the team

Coach their team, help the team to become more self-organized and independent

Role goals

Provide overall guidance for team to adhere to Agile principles and practices

Guide an Agile team to efficiently deliver high value products

Coach the Agile team to adapt to an Agile environment, ensure pragmatic solutions are in place to enhance the efficiency of the team

Interacts with people outside the Agile team to mentor them in the Agile methodology to clarify how they can best contribute to the delivery team

Increase efficiency of Agile team though:

organizing/facilitating scrum events & decision-making processes (sprint and release planning, identification of tasks, sizing effort, progress reporting, demo and retrospective)

removing impediments (handling conflicting interests, negotiating inputs between different parties, proactively identifying issues and risks and adjusting scope,

Facilitate team transparency and share progress using the appropriate communication channels to various partners

Work with collaborators and team members to continuously improve (quality, efficiency)

Ensure that deliverables follow guidelines and standards (. documentation)

Facilitate team ceremonies and ensure those are efficient

Provide guidance to Product Owner to take on the PO role and how to manage the Product Backlog (with limited complexity, uncertainty and dependencies)

Share impediments and corrective actions to Agile CoE

Support the delivery of the team by helping managing dependencies

Profile

Preferably 5 years experience as a Team leader, Project Manager or Scrum Master

Experience in a Banking environment

Exposure to Bank Payment systems and/or Banking applications

Coaching and facilitation experience

Good communication skills at all levels, from staff members to senior management level

Experience working in a multi-cultural environment

A strong command of English is required (oral and written)

Technical IT background is highly valued

#LI-LA1

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