

## Cash and Banking Tribe Lead

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Company: Euroclear

Location: Belgium

Category: other-general

### **Division: Group Business Solutions (GBS)**

Euroclear SA delivers the IT services to realize the ambitions for the Euroclear group, which is one of the largest financial infrastructures in the world offering settlement, custody, cash, collateral management, and funds as core services.

The IT strategy to achieve the group's ambitions requires among others:

A rapid transformation of its IT towards Agile Software Development, DevOps, and Cloud.

A collaborative platform overseen jointly by Business and IT focused on driving innovation with staff and clients and delivering new digital products/services.

Adopting new technologies to bring new business capabilities and to make the Euroclear operations more efficient and scalable.

Rationalizing and modernizing the IT landscape to reduce the TCO of our applications and to free up investment capacity.

By joining the Group Business Solutions division (GBS), you will be joining a team that forms the core of the above transformation!

The division implements and contributes to the creation of the strategic directions for the IT assets that services Euroclear Bank, ESES, EUI and the corporate divisions in collaboration with the collaborators such as the Management of the bank, product management, business, and IT architecture.

The team owns, maintains, and develops the IT assets for Euroclear Bank, ESES, EUI and

the corporate functions.

## **Role**

As the **Tribe Lead for Cash and Banking** you will drive the implementation and delivery of Euroclear's Cash and Banking IT applications across Euroclear and lead the IT Banking and Cash Tribe team.

This is a particularly exciting opportunity as Euroclear is undergoing major modernization programmes for both the Cash processing with the migration to ISO20022 standards and a new Payments processing platform and, in the Banking area, with the implementation of a new Liquidity management solution as well as an upcoming large modernization of the Credit Management systems. Both programmes are strategically important for Euroclear Bank. In order to support those programmes, the Tribe has grown significantly in the last 3 years and needs a strong leader to drive the maturity of the team and support the Agile transformation.

You will therefore actively be engaged with your business counterparts in setting the direction and investments required to meet strategy objectives and also have direct accountability for successful execution of project/program delivery in cooperation with the business partners.

You are motivated to work closely with the top management of the Euroclear Cash and Banking business divisions, leading several project teams, taking full ownership of the Cash and Banking IT applications, committing to results while building a high-performance team, preserving a highly collaborative and supportive work environment.

### **The 2 key aspects of your role are:**

Cash and Banking Roadmap Manager Lead the delivery of Cash and Banking IT services to support the business strategy, using your Cash and Banking functional expertise. Build and maintain strong working relationships with your customer, mainly the Cash & Banking business team. Control and supervise the progress of projects in the portfolio. Oversee the portfolio's budget, supervising expenditure and costs against delivery. Manage the risks (. Compliance, security, procurement/finance/licenses), issues, dependencies and change control processes for the portfolio with a multidisciplinary and end-to-end approach. Supervise delivery progress through team visual management. Handle new situations with high level of uncertainties. Engage with internal partners across the organization to seek alignment and collaboration. Contribute to key synchronization points by solving problems/conflicts and taking decisions when required

As the manager of the Cash and Banking Tribe Coordinate the Tribe leadership team. Define the initial skills matrix required for delivery and supervise its evolution. Define and maintain team composition. Negotiate and manage contracts with external suppliers providing the packages used in the Cash and Banking domain. Ensure the internal and vendor technical supports are in place. Connect with key partners (inside or outside the organization) on the Tribe resources, priority and strategy. Collaborate with the Epic owners to produce the required information during the engagement phase. Oversee members' career paths, support their professional development, and manage their objectives and performance reviews. Provide leadership to a team of IT development team. Inspires and motivates the teams. Recognize and develop talent.

### **Profile**

At least 10 years of working experience in leadership positions, managing sophisticated IT projects in the Banking sector, in particular in integrating Banking and/or Cash Application/software.

Experienced IT leader with strong business understanding but also technical capabilities (deep knowledge in diverse IT & technology areas) that is able to translate the business vision in technical/IT requirements - setting the strategic vision, direction, and standards for championing a best-in-class customer experience is an important asset.

Experience managing large-scale teams & programs, including large modernizations. Creating an efficient work atmosphere based on trust and resolving conflicts, facilitating cross-functional groups in a unified direction, as well as **guiding** business executives and partners.

Experience managing product and software development life cycle.

Strong communication, coaching & negotiation skills. The Lead must be capable of conveying information and messages with clarity and precision.

Good influencing skills - obtains approval of others with good arguments, appropriate influencing methods and personal authority (persuasion).

Agile leadership skills (certification is a plus). Likable and approachable person who inspires trust and confidence in others who will readily give credit in his insights, judgments, and readily following his directives.

Interpersonal Skills: A suitable candidate will also be a result-driven individual, be highly creative and analytical, be a strategic thinker, have an ability to work comfortably in a collaborative setting, be comfortable working with business top-leadership and executives, be a highly organized, have an ability to work on multiple simultaneous projects and meet tight deadlines, and have a highly developed ability to remain calm and composed during times of uncertainty and stress.

Experience with outsourcing partners and/or PMI/Prince2 certifications would be considered as a real asset.

Strong ability to manage changes.

As a key member of the management team, you can grow and take further responsibilities within the Division in the short term.

Very good knowledge of English.

We offer an excellent opportunity to practice and develop your talents dealing with multi-domains and getting involved in some of the most strategic files for the company.

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