

Consultant in HR & Change

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Company: Sia Partners

Location: Brussels

Category: computer-and-mathematical

Job description

Sia Partners is looking for bright and dynamic consultants committed to building relationships and delivering results. We are interested in people with good track records during their education and, preferably, with a first successful and relevant job experience. We believe in people we hire, so we encourage you to take up responsibility as fast as possible. Your personal growth is our goal.

You will be involved in projects across different sectors: Financial Services, Energy & Utilities, Industry, Transport and Logistics.

You will mainly work on the following topics:

Change management in customer programs and projects: communication, training and support plan, digital or collaborative strategy definition.

HR management and HR performance management: HR function organization, CSR, HR KPIs,...

HR development: recruitment, career, training, ...

HR tools and Information systems: project management and implementation

Social management: studies, HR document drafting, negotiation preparation

You will get the opportunity to actively contribute to Sia Partners' internal activities:

Development and reinforcement of our offer, by understanding and interpreting Change management innovation and challenges

Business development, by contributing to need definition and participating to our commercial initiatives

In return, you can expect:

An international company that gives importance to diversity, inclusion, employee well-being and corporate social responsibilities actions.

A great working atmosphere with friendly and professional colleagues where innovation and entrepreneurship are encouraged

A personal development plan with a regular follow-up as well training opportunities to develop yourself

A competitive salary with great advantages, like mobility budget, hospital insurance, performance -related bonus,...

Qualifications

University Master Business Engineering, (HR) Management, Civil Engineering, or similar

0 to 3 years' experience as a consultant

Outstanding collaborative team player and good communication skills

Strong interest in HR and Change

Analytical mind, exploring options and able to synthesize into conclusions

Autonomous, dynamic, result oriented, rigorous and committed

Languages: Trilingual French, Dutch and English. Dutch is a must

Prepared to participate in temporary assignments all over Belgium and abroad (e.g. France)

Additional information

We are unable to provide a work permit for this position

Sia Partners is an equal opportunity employer. All aspects of employment, including hiring, promotion, remuneration, or discipline, are based solely on performance, competence, conduct, or business needs.

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