

Belgium Jobs Expertini®

DISTRIBUTION DIRECTOR - Night shift

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Company: Nike

Location: Ham

Category: other-general

Become a Part of the NIKE, Inc. Team

NIKE, Inc. does more than outfit the world's best athletes. It is a place to explore potential, obliterate boundaries and push out the edges of what can be. The company looks for people who can grow, think, dream and create. Its culture thrives by embracing diversity and rewarding imagination. The brand seeks achievers, leaders and visionaries. At NIKE, Inc. it's about each person bringing skills and passion to a challenging and constantly evolving game. The NIKE, Inc. Supply Chain team is the engine that propels product around the world. Supply Chain experts ensure that every year, almost a billion units of footwear, apparel and equipment arrive at the right place, at the right time. To ensure this complex job goes off without a hitch, Supply Chain teams work with a network of more than 50 distribution centers, thousands of accounts, and more than 100,000 retail stores worldwide — making the impossible happen every single day.

WHO WE ARE LOOKING FOR

We are looking for a Distribution Director – Night Shift, for our Omnichannel Distribution Center (DC) at our European Logistics Center (ELC) across Ham & Laakdal in Belgium. This is a unique opportunity for you to inspire, lead and coach athletes (employees) in a large-scale Nike Distribution Center and to shape the culture of “Athletes Serving Athletes Personally” and bring it to life. You lead the teams to build one consistent culture of belonging, using data as insight to drive continuous improvement and embed change through innovation.

WHAT YOU WILL WORK ON

As our Director Distribution you are accountable for running and improving the

operations of two or three DCs in the night shift. Together with your team you guarantee a flawless execution of distribution towards multiple marketplaces across EMEA in accordance with constantly evolving and fast changing needs of our consumers. In this highly dynamic role - where no day is the same - you're accountable for the full operational shift ranging from Technology, Maintenance, Planning and DC operational teams. To operate as one logistics campus, you bring the culture, strategy, and approaches to the night shift.

WHO YOU WILL WORK WITH

You report to the Senior Distribution Director. You work very closely as ONE team with the Distribution Leadership team and collaborate with Technology, Maintenance & Engineering, Marketplace Distribution Planning, Transportation networks and Marketplace operations. In this role you'll be leading a DC of 400- 1000 athletes. Always win as a team!

WHAT YOU BRING

TEAM MANAGEMENT: You are a highly talented leader who builds, leads, coaches and inspires teams with a track record of running progressive logistics operations. Through servant leadership you create and drive culture of ownership and innovation.

PROVEN EXPERIENCE: Operations, logistics, transportations, retail/wholesale would be the strongest industry links, however we are open to consider leadership profiles from other industries if you bring the motivation to learn, curiosity & interest in the Nike business.

PROJECT MANAGEMENT IN A MATRIX ENVIRONMENT: Demonstrated ability to work in a large, matrixed organization.

GROUND-BREAKING CHANGE: We are on a journey, and you need to know how to bring people comfortably through change, moving them to the future with positive feelings & experiences.

SYSTEMS THINKING: Strong understanding of operational processes and systems.

Connecting systems, people and processes is intuitive to you. You connect the dots, know how to push buttons to get things moving and escalate when progress stagnates, not always knowing all the detail but still steering towards an outcome. Comfortable managing ambiguity.

A HIGH-PERFORMANCE MENTALITY: Bias for action, work towards results while demonstrating positive demeanor and enthusiasm.

A CONSUMER CENTRIC service approach.

EXCEPTIONAL COMMUNICATION: A great communicator -able to convey your thoughts, ideas and opinions clearly and concisely face-to-face or virtually to all levels up and down

stream.

ENGLISH: Language skills are a must (Dutch in most instances is going to give you the ability to act with ease with the varied interfaces you encounter in the role).

SOCIAL RELATIONS: You are able to lead Social Relations meetings in the night shift.

NIKE, Inc. is a growth company that looks for team members to grow with it. Nike offers a generous total rewards package, casual work environment, a diverse and inclusive culture, and an electric atmosphere for professional development. No matter the location, or the role, every Nike employee shares one galvanizing mission: To bring inspiration and innovation to every athlete* in the world.

NIKE, Inc. is committed to employing a diverse workforce. Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

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