

Finance Business Partner

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Company: Manpower BE

Location: Belgium

Category: other-general

Client Description:

The in-country Finance Business Partner (FBP) provides end-to-end decision support whilst working closely alongside the Brand Teams to Influence business decision making.

Job Description:

Influence Business Decision Making

Work closely with the Finance Business Partner Brand in country teams to support execution of strategy, playing a role in prioritizing and ensuring that MPG strategy is executed.

Develop a solid understanding of MPG business model and industry to use this knowledge to provide an independent perspective.

Constructively challenge the commercial and operations teams, ensuring that business decisions are grounded in solid financial criteria.

Financial modelling and business case work to support ongoing commercial decision making.

Act as true business partner for the sales channel to understanding key strategic metrics and any areas of weaker performance to be addressed.

Partner with business units to create yearly annual, quarterly, and monthly forecasts for the brands. Assist in the preparation of future year budgets considering relevant activity data, cost pressures commercial teams to establish budgetary submissions.

Report on significant budgetary variances, identifying any remedial action that needs to be

taken.

All analysis must be of high quality, comprehensive, and contain recommendations when needed.

Participate in strategic meetings with in-country Brand Leads

The ability to present complex business cases in a clear and concise manner to a variety of audiences, internal and external.

Lead performance through metrics and key performance indicators

Ensure that KPIs are used to help drive business strategic decisions.

Synthesizes information based on experience and judgment to arrive at optimum solutions to problems, involving both internal and external customers.

Support in delivering P&L summaries, variance analysis, revenue reporting, and overheads reporting to the business on a weekly/monthly/Quarterly and yearly basis.

Relationships

Responsible for building positive, constructive relationships with brand leaders, and the development of plans to ensure achievement of targets.

Design, communicate, obtain agreement, and support the in-country relationships with each customer/business.

Maintain in-country cooperative working relationship with all other finance teams, support functions and the BPO as required.

Candidate Profile:

A minimum of 5 years of relevant combined work experience within decision support functions at medium or large companies with international operations

Experience providing critical input to the leadership level and other members of regional/country level management regarding the financial performance of the company, including actions related to plan

Strong commercial acumen, as well as experience of understanding relationships between key financial and non-financial business drivers

Developing relationship and working effectively with offshore support teams

Strategic in nature; Drives performance, efficiency, and effectiveness; highly organized with attention to detail

Analytical acumen combined with the ability to find creative solutions

What Client Offers:

Good salary

Company car and fuel card

Meal vouchers and eco vouchers

Bonus

Cafeteria plan (benefits plan allowing employees to choose from different options)

Group and hospitalization insurance

32 days of leave

Possibility of occasional remote work

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