

## Finance Director EMEA

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Company: TVH

Location: Waregem

Category: other-general

We are seeking a highly skilled and experienced Finance Director EMEA to lead our financial operations in the Europe, Middle East, and Africa (EMEA) region.

As the Finance Director EMEA, you will play a pivotal role in driving financial strategy, overseeing financial reporting, and ensuring compliance with regulatory standards.

Reporting directly to the Global Vice President of Finance, you will be responsible for providing strategic financial guidance, optimizing performance, and enhancing profitability across the region.

### **Your role and responsibilities**

Financial Strategy and Planning:

Develop and implement financial strategies aligned with the company's overall objectives and growth plans.

Lead the annual budgeting process and long-term financial planning for the EMEA region.

Analyze market trends, economic indicators, and industry benchmarks to inform strategic decision-making.

Financial Reporting and Analysis:

Oversee the preparation and analysis of financial reports, including monthly, quarterly, and annual financial statements.

Provide insightful analysis of financial performance, identifying areas for improvement and opportunities for growth.

Ensure compliance with accounting standards, regulations, and internal policies.

#### Leadership and Team Management:

Lead and mentor a team of finance professionals, fostering a culture of collaboration, accountability, and continuous improvement.

Provide guidance and support to regional finance teams, promoting professional development and growth opportunities.

Collaborate with cross-functional teams to drive financial initiatives and achieve organizational goals.

#### Risk Management and Compliance:

Identify and assess financial risks and opportunities, implementing strategies to mitigate risks and capitalize on opportunities.

Ensure compliance with local regulations, tax laws, and statutory requirements in the EMEA region.

Implement effective internal controls and processes to safeguard company assets and promote operational efficiency.

#### Stakeholder Management:

Build and maintain strong relationships with internal stakeholders, including senior leadership, department heads, and regional managers.

Serve as a trusted advisor to the Global VP Finance, providing timely and accurate financial insights and recommendations.

Act as a liaison between the EMEA finance team and other functional areas, fostering collaboration and alignment.

#### **How to succeed / Your profile**

Master's degree

10 years of experience in a senior finance leadership role, preferably within a multinational organization operating in the EMEA region.

Excellent analytical skills and insights in strategic recommendations.

Exceptional leadership and communication skills, with the ability to inspire and motivate teams in a dynamic and fast-paced environment.

Willingness to travel extensively within the EMEA region as required.

### **What's in it for you**

You will become part of a people-oriented company where your well-being really matters.

Flexible working hours, work-from-home possibilities, 20 days holiday and 12 WTR days within a 40-hour week. At our headquarters, you will also discover our TVH Park, a green area where you can move around and have the possibility to relax, meet, or have lunch.

Furthermore, we also offer:

An attractive salary package with extra-legal benefits such as a company car, group and hospitalization insurance, luncheon vouchers, and a corporate restaurant.

An exciting position in an international company with a family atmosphere where people are at the center.

You are part of a dynamic entrepreneurial team that is fast-growing and at the center of the transformation.

Numerous opportunities for personal development, among other things through permanent guidance and professional (internal/external) training courses.

Possibility to participate in events (e.g. afterwork, sports events).

### **People are at our heart**

TVH is a global business with a family atmosphere, where people are at the center. We value clarity, mutual respect, kindness and open communication. Our people are down-to-earth, and easy to work and engage with. We welcome differences and celebrate new ideas.

### **About TVH**

TVH is a parts specialist for quality parts and accessories for material handling, industrial vehicles, and construction and agricultural equipment. Working at TVH is opting for a company that excels as an international market leader and is well-known for its unstoppable craving for innovation.

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