

GDC Transformation Lead

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Company: Euroclear

Location: Belgium

Category: computer-and-mathematical

Division: Group Digital Capabilities (GDC)

As our GDC organisation is growing, we see the need to reinforce its structure and process. GDC CI lead will be part of the **Orchestration and WOW (Way of Working) squad** in the transversal **Transformation & Delivery Enablement Tribe (TDE Tribe)**.

This role will contribute to the evolution of the different GDC Tribes and the overall division, linking it with the IT Target Operating Model and active contribution to the Transformation agenda of Euroclear.

Your role?

You are responsible to **guide and support the GDC Tribes in increasing efficiency and overall maturity**, including:

Driving continuous improvement at squad and organization level

Responsible for coordination in a complex environment

Responsible for sharing and promoting good practices within the organization

Assist in bringing structural and cultural changes in the organization (typically spanning across multiple organizational units) using the change management framework (ADKAR)

To be successful, you will have to:

Act as point of contact between different Tribes and Divisions within the IT, company and relevant third parties

Define and rolling out a set of processes required for the consistent operating of the

division

Support of the GDC transformation roadmap

Identify any risks regarding changes and develop a strategy to overcome or address these

Coordinate raised risk, impediments and change control processes for assigned projects, assist on building action plan to mitigate risks/tackle issues and track action items

Implement any changes sensitively and in collaboration with the GDC Tribes

Build a system to evaluate the success of any adjustments made within the organisation and present any findings

Your profile?

Good understanding of Euroclear business and technical roles

Expert and experience on managing delivery in an Agile organisation

Strong leadership skills to adapt your style according to the situation and to the different collaborators (situational leadership + team empowerment)

Superb communication skills at all levels, from staff members to senior management

Ability to learn quickly in a sophisticated environment and to synthesize the situation

A strong execution approach with the capability to modelize

Assertiveness to drive tasks to completion

Strong risk management ability and approach

Strong facilitation & interpersonal skills

Great teammate

Proficient in English

#LI-ME1

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