

## Government Affairs Manager EU and Benelux (m/f/\*)

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Company: 3M

Location: Machelen

Category: computer-and-mathematical

### Job Description:

#### Collaborate with Innovative 3Mers Around the World

Choosing where to start and grow your career has a major impact on your professional and personal life, so it's equally important you know that the company that you choose to work at, and its leaders, will support and guide you. With a diversity of people, global locations, technologies and products, 3M is a place where you can collaborate with 96,000 other curious, creative 3Mers.

We are looking for an experienced Government Affairs (GA) professional to complement 3M's EMEA GA team with a special focus on EU (Institutions in Brussels), Belgium and The Netherlands.

This position reports into the Director for EMEA Government Affairs (and Sustainability) and provides an opportunity to transition from other private, public or government environment to a 3M career. The position is based in Brussels.

#### The Impact You'll Make in this Role

As a EU / Benelux Government Affairs Manager (m/f/\*) for EU & Benelux, you will have the opportunity to tap into your curiosity and collaborate with some of the most innovative and diverse people around the world. Here, you will make an impact by:

Implementing Government Affairs plans with EU Institutions & Benelux Governments, directed towards protecting company's reputation and enhancing sustainable technologies' deployment in Europe.

Monitoring and advocating on key legislative issues, government positions and decisions and

pro-actively inform GA leaders and advise internal decision makers on risks, opportunities, and actions to be taken. Special focus on the Green Deal's execution (e.g. environmental legislation, circular economy and corporate governance).

Drafting policy papers, responses, comments and other research for submission to EU Institutions and Benelux Governments and national / regional bodies related to public policy matters.

Providing counsel, insight and support to GA leadership and the Management on government-related issues and activities, including ESG-related public policies.

Working closely with GA and business leaders to identify government-related growth opportunities; raising 3M's profile and reputation with relevant stakeholders.

Developing and maintaining relationships with key external influencers and stakeholders in EU Institutions and Benelux Governments, and in industry associations to achieve appropriate outcomes and meeting opportunities.

Acting as Point of Contact for Compliance and working together with Ethics and Compliance's teams to achieve the highest level of ethical standards and FCPA compliance in all activities.

### **Your Skills and Expertise**

To set you up for success in this role from day one, 3M requires (at a minimum) the following qualifications:

University Degree in either Economics and/or Political Science and/or Law.

Profound experience in the field of government relations (+/- 10 years).

Fluent in English and Flemish / Dutch, and preferably a good level of French and/or German.

Deep understanding of policy-making processes of the EU and that of the BENELUX countries (focus on Belgium & The Netherlands).

Strong interest and capability in analysing EU legislations and preparing contributions for policy stakeholders (knowledge of EU Green Deal regulatory framework).

Good networks in relevant EU institutions and in the BENELUX countries (+ skills in

developing relationships).

Former work experience in those institutions / govts required.

Effective communicator at all levels with good inter-personal skills and ability to communicate complex political issues.

Additional qualifications that could help you succeed even further in this role include:

Master's degree (Law, Politics, Economics) or MBA degree preferred.

Ability to work independently.

### **Supporting Your Well-being**

3M offers many programs to help you live your best life – both physically and financially.

Hybrid work arrangement is eligible. Travel is limited to Europe and Benelux (Belgium and The Netherlands) as the position is based in Brussels. To ensure competitive pay and benefits, 3M regularly benchmarks with other companies that are comparable in size and scope.

(\* ) At 3M, diversity & inclusion are essential to innovation. We seek and value differences in people! This Job ad is addressed to all potential candidates. As an equal opportunity employer 3M will not discriminate against any applicant for employment on the basis of religion, sex, sexual orientation, gender identity, national origin, age or disability.

Our approach to flexibility is called Work Your Way, which puts employees first and drives well-being in ways that enable 3M's business and performance goals. Our global Work Your Way initiative gives our employees flexibility in where and how their work can be performed, subject at all times to any location-specific rules and policies that may be in place from time to time (more information on such rules/policies can be provided upon request from the relevant in-location HR).

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