

Belgium Jobs Expertini®

HR Experience Specialist, Belgium

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Company: Deel

Location: Belgium

Category: other-general

Who we are and what we do

Deel is a global team that helps businesses hire anyone, anywhere, easily. Deel consists of more than three thousand self-driven individuals spanning over 100 countries. Our unified yet diverse culture keeps us continually learning and innovating the Deel platform and our products for customers.

Companies should be able to hire the best talent anywhere in the world, so we are building the best platform to make that a reality. Our market-leading technology, expertise, and global team are crucial to the success of Deel's platform. We deliver the best products and platform features in our space, enabling millions of jobs worldwide and connecting the global workforce with the best companies and opportunities.

Why should you be part of Deel's success story?

A 30-mile hiring radius should no longer dictate how companies hire because great talent lives everywhere. Deel sees a world without hiring borders and endless talent that pairs perfect candidates with great companies.

We offer global teams all the tools they need to hire, onboard, manage, pay, and scale at full speed. We aim to foster a diverse global economy by building a generational platform that seamlessly connects companies with talent worldwide.

After our successful Series D in 2021, we raised another \$50M last year, doubling our valuation to \$12B.

There's never been a more exciting time to join Deel — the market leader in international payroll and compliance.

Duties

Being our in house HR expert for **Africa** , and handling all complex people related matters as they may relate to the EOR employee lifecycle at Deel

Owning and drive EOR employee lifecycle: onboarding/off-boarding, orientation, employee support, performance management, payroll, benefits

Providing a high-level of support to our EOR employees, being the first point of contact for any HR related queries

Admin support: generation of reports, employment verification letters, HRIS administration

Providing a high touch local experience where required, and helping the product and operations team create systems that can scale with Deel

Requirements

5+ years of International HR professional experience in a high-volume and fast paced environment

Having qualifications and certifications in UK HR is a valuable asset

Strong analytical skills: identify, scope and resolve complex and sensitive HR issues

Data driven: you challenge status quo and strive to improve response times and employee experience

Experience using JIRA, Zendesk, Intercom or other ticketing tools is a plus

Total Rewards

Our workforce deserves fair and competitive pay that meets them where they are. With scalable benefits, rewards, and perks, our total rewards programs reflect our commitment to inclusivity and access for all.

At Deel, you'll enjoy:

Computer equipment applicable to your role

Stock grant opportunities

Additional perks and benefits based upon your employment status and country

The ability to choose where you work whether it be your home, the beach, or a WeWork

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