

## HR Officer

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Company: DEME Group

Location: Belgium

Category: other-general

### Summary

Ecoterres est une entreprise de travaux, membre du groupe DEME, spécialisée dans la dépollution de friches industrielles et l'entretien des voies d'eau navigables. Ecoterres possède en Wallonie et dans les Hauts de France plusieurs centres de traitement et de recyclage de terres, de sédiments et de divers déchets minéraux pollués.

Nous recherchons un(e) HR Support qui sera en charge de HR démarges pour les ouvriers.

Environmental

HR

Belgium

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Recrutement :

Ouvriers : Recherche en local (préparation profil, contact bureaux de recrutement, tris CV's, première interview,...)

Employés : éventuellement recherche en local, en support de DEME HR

Point de contact avec le DEME HR Recruitment Department

Formations

Ouvriers : Organisation et suivi des formations, suivi des compétences (cartes d'habilitation), gestion plan de carrière, Organisation suivi médical

Employés : Organisation des formations locales spécifiques (par exemple : RGIE, Amiante, secourisme, VCA, Tuteur,...).

Point de contact avec le DEME Training Department

Payroll & Admin

Encodage heures des ouvriers dans le système payroll DEME

Déclaration de Chômage économique, chômage intempérie, checkin @ work, suivi documentaire maladie

Point de contact avec DEME Payroll Department

Point relais HR pour les questions de salaires, travail à l'étranger, questions administratives et légales

Graduat HR + idéalement 5 ans expérience en Wallonie.

Aptitudes spécifiques : une personne curieuse, polyvalente (pas que pour HR), FR/EN + NL, structurée, rigoureuse, autonome, capacité d'écoute et sens critique

Horaire demi-temps avec évolution vers full temps

Un cadre de travail convivial dans une entreprise à taille humaine bénéficiant du support du groupe DEME

Un travail varié offrant des perspectives de développement personnel à long terme au sein du groupe

Un package salarial compétitif assorti d'avantages extra-légaux

## WHERE NEXT?

Excited? Ready to explore? Great! Here's what the next steps look like:

### 01

#### **Apply**

Click the Apply button above and send in your application.

### 02

#### **Invite**

We'll review your application. If there's a match, you'll receive an invitation to meet with one of our recruiters.

### 03

#### **Meet us**

Either at our HQ or virtually, we'll get to know each other better and discuss your opportunities together.

### 04

#### **Join our team**

Where Next? Time to sign your contract and embark on your DEME journey!

#### **Related jobs**

All jobs

#### **Logistics Coordinator**

As a Logistics Coordinator, you will collaborate with various DEME Activity Lines, primarily in offshore operations. Your main responsibility will be to develop comprehensive supply chain solutions for both tender and project purposes. These supply chain scopes often involve complexity and high value, such as transporting foundations or establishing marshalling harbors, which are critical components of DEME's construction projects.

DEME General Supply Chain / Procurement Belgium See details

#### **GL accountant**

Our Finance Shared Service Center is looking for a General Ledger Accountant to reinforce our Belgian GL team, reporting to the Head of Shared Service Center.

DEME General Finance Belgium See details

#### **Category Buyer**

Are you passionate about contributing to innovative projects that foster social, environmental, and economic sustainability? Are you dedicated to supporting project success through strategic supply chain management? We are seeking a dynamic and motivated

Category Buyer to join our procurement team at DEME!

As a Category Buyer, you will be responsible for developing and implementing sourcing strategies across various categories, optimizing quality, price, and planning. Your role will involve managing tender processes, selecting suppliers, negotiating contracts, and maintaining relationships with stakeholders.

Currently, we are looking for people who are interested/experienced in one of the following categories:

- Consumables, Tools & Safety
- Machinery Equipment
- Facilities

DEME General Supply Chain / Procurement Belgium See details

### **Drawing Engineer**

Job Description Summary

Being at DEME opens a whole range of opportunities with interesting projects to work on, options to develop yourself further, a place where you can make an impact and where your contribution matters. Looking for an energetic Drawing Engineer with civil 3D.

Dredging Engineering India See details

### **Category Buyer Facilities**

As a Category Buyer for DEME Group, you will work on a tactical level in procurement of services and goods within the assigned commodities in Facility and other indirect scopes. You will take the lead in managing a portfolio of categories, contracts, sourcings and suppliers, build up extensive market knowledge and work together with internal stakeholders to strive for best fit solutions. You will also support the Category Manager in defining and implementing the category sourcing strategy.

DEME General Supply Chain / Procurement Belgium See details

### **Geotechnical Engineer**

As a Geotechnical Engineer, you will focus on a wide variety of challenges supporting our cable installation business unit on offshore windfarms. Your challenges will extend from multi-disciplinary cable route engineering to cable burial studies and managing complex soil datasets. You will be responsible for sound and expert output to support our project and

tender teams or work on one of our many R&D projects.

The engineering department in Breda consists of approximately 30 employees. You will work in an international team of 8 Hydraulic and Geotechnical engineers. As a geotechnical engineer you will support our commercial and project teams by providing, amongst other things, expert advice on cable protection strategies and cable route design. Together with the team, you will help our society transition to a sustainable future.

Offshore Engineering Netherlands See details

### **Coordinator Milieu en Grondverzet**

Ben jij klaar om een coördinerende rol in te nemen in ons projectteam? Als de expert die onze projectteams begeleidt door de grondverzetregelgeving en alle milieukwesties bij grond- en baggerwerken. Met jouw oog voor detail en passie voor duurzaamheid zorg je voor een naadloze afhandeling van milieutechnische onderzoeken en adviseer je bij het vinden van de perfecte bestemming voor overtollige grond. Sluit je aan bij ons team en laat je adviserende en controlerende vaardigheden schitteren!

Dredging Operations Belgium See details

### **Design Manager Foundations**

DEME is searching for a motivated Design Manager to reinforce the offshore wind foundation design team. If you are an experienced professional with relevant engineering expertise in the offshore structures domain, this is an excellent opportunity to join a dedicated team of engineers specialized in the successful delivery of design-build (EPC) foundation and balance of plant (BoP) renewable energy projects, such as the innovative Saint-Nazaire and Arcadis Ost 1 projects. As a design manager, you will be leading the foundation design process of one of our offshore wind projects or tenders. Together, we work on DEME's vision of creating a sustainable future.

Offshore Engineering Belgium See details

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