

Belgium Jobs Expertini®

HR Services Manager

[Apply Now](#)

Company: Safeguard Global

Location: Belgium

Category: computer-and-mathematical

How would you like to team up with colleagues from the Americas, Europe, and Asia? We call ourselves Guardians, and there are over 1800 of us across the world. We understand that each one of our Guardians is unique, each with their own style of working. Our Work in Any Way model means you'll have the freedom to choose where and how you work best.

The role in a nutshell:

The key goal of the HR Services Manager is to provide professional and legally compliant guidance on Human Resource Business Partnering service to a wide range of global clients in **Belgium**.

How you will make a difference:

Act as the main point of contact for HR-related inquiries throughout the worker life cycle.

Collaborate with supporting teams to ensure successful onboarding for new GEO workers.

Support the delivery of HR processes, including handbooks, policies, and procedures.

Ensure legal compliance in all aspects of HR operations.

Assist in developing and maintaining various employment contracts.

Ensure legal compliance in contract management processes.

Collaborate with the HR Services Team Manager on complex HR projects/issues.

Provide support and advice on salary analysis and recommendations.

Contribute to offboarding processes, including voluntary & involuntary exits and retirements.

What will give you an advantage:

Strong local Labor and Employment Law Experience in Belgium

Previous experience within a Human Resources related role

Expert on Terminations (individual, collective Redundancy, mutual Agreement/RC, litigations).

Fluent language skills in at least one local language (Dutch/French/German) & English is essential.

Experience in advising on complex Employment Relations Issues

Focused on results, ability to manage priorities and meet deadlines

A good level of local payroll experience

Who we are and what we do:

Safeguard Global is an international company with multiple offices across the globe. We enable over a thousand organizations to hire, onboard, manage and pay employees in over 165 countries. It's all about the people. We hire the best talent from across the globe, allowing you to learn about new cultures and interact with many different people worldwide

Global Benefits

Autonomy & Flexibility (Work in Any Way): Be supported with as much flexibility as possible.

Bonding Leave: Enjoy paid leave to bond with your new family member.

2 Charitable Days: Contribute to causes you believe in.

Reward & Recognition Program Be rewarded for your success and championing our values.

Corporate bonus/SIP: All Guardians are eligible for our annual bonus scheme or sales incentive plan.

Why become a Guardian:

International Environment: Grow your network internationally and collaborate across the

world. Interact, discover cultures, and tap into local expertise.

Our Culture: We emphasize the human factor in everything we do. We're proud of our nurturing culture. A culture where your ideas will always find their way to our leaders, and your contribution recognized.

Learning: We support your continuous growth by providing access to 2 learning platforms, where you can learn at your own pace.

Next Steps:

To apply, please click on the following link. We wish you the best with your application. Should your application meet the position's requirements, we will be in touch to arrange the next stage, or we will update you if you have been unsuccessful.

#LI-NG1

At Safeguard Global, we are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants and Guardians.

[Apply Now](#)

Cross References and Citations:

1. [HR Services ManagerEnergyjobs Jobs Belgium Energyjobs ↗](#)
2. [HR Services ManagerSearchnzjobs Jobs Belgium Searchnzjobs ↗](#)
3. [HR Services ManagerCourtjobs Jobs Belgium Courtjobs ↗](#)
4. [HR Services ManagerBelgiumjobsJobs Belgium Belgiumjobs ↗](#)
5. [HR Services ManagerChinajobs Jobs Belgium Chinajobs ↗](#)
6. [HR Services ManagerTraveljobsJobs Belgium Traveljobs ↗](#)
7. [HR Services ManagerDatasecurityjobsJobs Belgium Datasecurityjobs ↗](#)
8. [HR Services ManagerBostonjobs Jobs Belgium Bostonjobs ↗](#)
9. [HR Services ManagerForestjobsJobs Belgium Forestjobs ↗](#)
10. [HR Services Manager Baghdadjobs Jobs Belgium Baghdadjobs ↗](#)
11. [HR Services Manager DhakajobsJobs Belgium Dhakajobs ↗](#)
12. [HR Services Manager Theworkopportunity Jobs Belgium Theworkopportunity ↗](#)

13. **HR Services Manager Nursejobsnearme Jobs Belgium Nursejobsnearme** ↗
14. **HR Services Manager EnforcementjobsJobs Belgium Enforcementjobs**↗
15. **HR Services Manager Referralrecruits Jobs Belgium Referralrecruits** ↗
16. **HR Services Manager ArchaeologyjobsJobs Belgium Archaeologyjobs**↗
17. **HR Services Manager Riyadhjobs Jobs Belgium Riyadhjobs** ↗
18. **HR Services Manager Seasonaljobs Jobs Belgium Seasonaljobs** ↗
19. **Hr services manager Jobs Belgium** ↗
20. **AMP Version of Hr services manager** ↗
21. **Hr services manager Belgium Jobs** ↗
22. **Hr services manager Jobs Belgium** ↗
23. **Hr services manager Job Search** ↗
24. **Hr services manager Search** ↗
25. **Hr services manager Find Jobs** ↗

Source<https://be.expertini.com/jobs/job/hr-services-manager-belgium-safeguard-global-8edf40c656/>

Generated on: 2024-05-03 by [Expertini.Com](https://www.expertini.com)