

Identity Governance Team Lead (Scrum Master)

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Company: Euroclear

Location: Belgium

Category: computer-and-mathematical

Organization Description

As a global financial market infrastructure, the protection of Euroclear information and assets is fundamental to the company's business. Security is at the core of our services, firmly embedded in the management systems and processes of the company.

You will be joining our Chief Information Security Office (CISO) in the Identity and Access Management (IDAM) team. IDAM oversees implementing, operating and managing all the access from, to or within the Euroclear IT infrastructure. This helps to ensure that everyone has access to the right resources at the right time for the right reasons – provided in a way which aligns to the increasingly rigorous compliance requirements Euroclear is subject to.

Services covered by IDAM include access management, user lifecycle management, privileged access management and recertification, as well as providing delivery and advisory services.

IDAM Governance

The IDAM Governance function is responsible for the governance, risk and compliance of the IDAM service. The team is responsible for defining standards for IDAM services, specifying controls, supporting the design and implementation of controls and performing ongoing monitoring of the execution of (and deviation from) them. In addition, the Governance function liaises with non-IDAM audit and compliance to ensure the IDAM service aligns with regulatory and audit requirements.

Reporting to the Controls, Monitoring & Alerting Manager this role will be focused on the day-to-day management of the Identity Governance team. The role holder will also have Scrum Master responsibilities.

The Identity Governance team is responsible for the execution of core controls, such as recertification, role management and segregation of duty monitoring. In addition, the team members act as subject matter experts in support of the ongoing IDAM Change programmes. Due to the nature of the team, we require candidates to also have a people management background or experience of directly leading a team.

In this role you will:

Work with the IDAM Product Owner(s) for the intake of new requests and handle the teams backlog, resolving any potential blockers.

Contribute to coaching team members in the Agile framework, guiding the team to increased scrum maturity.

Support IDAM Tribe leadership in developing and maturing the Agile ways of working in each Squad.

Support resolving conflicting project resource demands whilst ensuring the continued delivery of core controls.

Facilitate Agile ceremonies including sprint planning, stand-ups, sprint reviews and retrospectives and prepare for participation in Quarterly Planning.

You will bring:

Proficient understanding and application of Agile principles – using agile values, principles and practices to plan and manage workload.

Excellent communication and interpersonal skills to enable training and mentoring of team members to enable efficiency and align with Agile best practice.

Good problem-solving skills, able to negotiate to remove obstacles or overcome conflicts.

Experience of working in IDAM or cyber security environments is desirable but not essential.

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