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Junior Recruiter

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Junior Recruiter

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At delaware, **candidate centricity**s just one of things we strongly believe in as recruiters. Additionally – although we don't mean to toot our own horn here – we're proud of the company we recruit for. We all fulfil our role as a delaware **ambassador** with a true passion and genuine commitment.

You see, our ultimate goal is not only to hire candidates who are a good match with our culture but also to see a smile on their face whenever we happen to bump into someone we've recruited. And that's exactly why we're looking for a new colleague: so we can further improve our focus on our candidates while also making room for a whole new set of innovative (and fun!) recruitment projects.

Are you the **Junior Recruiter** we're looking for to join the most dynamic recruitment team around?

Apply for Junior Recruiter!

Thank you for your application.

We will get back in touch with you soon! Have a great day!

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What will you be doing?

You'll be contacting candidates on a daily basis, guiding the **application process from start to finish** : from screening CVs to interviewing (like, duh!) and, ultimately, making suitable candidates an 'offer they can't refuse'. Of course, you'll also be involved in making their **onboarding** process the best one possible.

For the most part, you'll focus on **junior and campus recruitment**, reaching out to young graduates via different channels, such as job fairs. This also includes our **internship program** since we expect you to match students with the right project and, if possible, support them in a smooth transition to becoming a permanent member of the #peopleofdelaware.

After you've got all of that covered, you'll also be able to work on some other projects, such as setting up employer branding campaigns, organizing events, revamping our career website... it's completely up to you! All our activities are aimed at supporting students throughout their search for a first job? Want to see an example – check out our

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