

Principal Scientist/Technologist, Packaging

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Company: Mars

Location: Belgium

Category: computer-and-mathematical

Job Description

You will be responsible for the development and deployment of new technologies based on the Technology agenda for the Mars Food & Nutrition segment. Next to that you will provide technology expertise for strategic business-critical activities with a focus on Packaging

What will be your key responsibilities?

S&T pack program lead

Responsible for developing and implementing a packaging technology program fully aligned with Mars F&N future ambition and focused on next-generation packaging material, format and technology, ready to be deployed in 3-5 years

Engage, influence and collaborate with R&D innovation, sustainability lead, technology suppliers, Mars Advance Research Institute for developing and executing pack program

Identifying and collaborate with relevant external partnerships to develop technology pilots under the program

Build relationships with Petcare, Mars Snacking, MARI, academics, and start-ups to ensure we remain at the forefront of packaging technology (relevant to the segment)

Work with R&D leadership team for the prioritisation of initiatives under the program, to get best return on the investment

Technical Project Lead on behalf of the Global R&D to lead Pack deployment

Responsible for developing and implementing the deployment work plan.

Work with wider R&D to ensure sustainable solutions are available for deployment.

Engage, influence and align with global teams in support of the deployment project. The job holder will work closely with the Global engineering, R&D, Q&FS, site project leads, Site CVS and Technology suppliers for a successful deployment and handover.

Responsible for communication (both written and verbal) of technical scope, risks, outputs and technical breakthroughs (if any) and, then influence project team and key stakeholders toward successful deployment.

Participate in pre-project feasibility at the receiving site.

Make sure appropriate expertise is available or developed within receiving sites (through training and mentorship) to support deployment

Responsible for supporting the receiving site with their CVS planning and activation through collaboration with R&D, Supply and Engineering in some cases providing steering to ensure a successful start-up

As a part of post-implementation handover, the job holder is expected to work closely with site and the project team to identify areas of continuous improvement, and standardization and the support the site to create a road map to implement the changes.

Accountable for developing and implementing deployment standards and in doing so building strong connections and ways of working across the wider packaging community and manufacturing sites globally

Participate and collaborate in the Centre of Expertise (CoE) for packaging technologies, driving an aligned agenda in line with the priorities set in the packaging strategy

As a guardian and go to technology experts support/ lead business critical initiatives and problem solving involving packaging technology

Responsible to manage availability including flexibility due to differing time zones, also ensure availability at times of deployment at a receiving site where necessary.

What are we looking for?

Master in an Engineering/ Science/Technology field with a proven track record in food related technologies, global working experience is essential.

Phd – process engineering/ food technology/ material science preferred

Min 10 years experience in FMCG, CPG with atleast 3 years in food industry packaging area

Good understanding of relevant food manufacturing processes and champion in technology development and deployment

Good understanding of process-product interaction and be able to create insights benefiting the goals of the projects.

Proven track record in leading teams mentoring and coaching talents Proven leadership capabilities in particular with teams of non-direct reports and multifunctional disciplines. Line management experience in a business environment will be a plus

Proven project management experience, with managing complex project at global scale

Proven ability to lead in a multi-disciplinary and multi-cultural environment.

Proven ability to transfer technical knowledge and skills.

The success of this role requires ad-hoc global travel, which can be up to 4 weeks at a time. Travel will be dependent on the number of deployments. The ability to work cross time zones as well as the ability to hold a passport and obtain Visa's for relevant countries is mandatory

Technical leader who practices breakthrough thinking and navigates complex challenges.

Ability to impact and influence associates of all sizes at all levels of management

Experience managing external stakeholders: Suppliers, research institutes, regulators, industry groups, academics and start-ups

good understanding of innovation stage gate process

Good business acumen to facilitate and support decision making

English level – fluent verbal and written

Key Competencies

Drive for results

Strategic agility

Practicing Break Through thinking

Navigating complex challenges and ambiguity

Building effective teams

Organizational savvy

Customer focus

Cross cultural agility

Strong R&D technical background

What can you expect from Mars?

Work with over 130,000 diverse and talented Associates, all guided by The Five Principles.

Join a purpose driven company, where we're striving to build the world we want tomorrow, today.

Best-in-class learning and development support from day one, including access to our in-house Mars University.

An industry competitive salary and benefits package, including company bonus.

[Insert any additional market/role specific benefits that the candidate might be interested in]

Find out more about what Mars can offer you by visiting our [Global Careers site](#).

Mars is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

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