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Program Manager

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Company: Worldline

Location: Belgium

Category: computer-and-mathematical

The Opportunity

The role of Program Manager within the Worldline Group Financial Crime compliance team holds significant importance. It involves the oversight and implementation of strategic initiatives aimed at combating financial crimes, ensuring the Worldline's adherence to regulatory mandates, and safeguarding the institution against illicit activities. This leadership position demands an experienced professional who possesses in-depth knowledge of financial crime risks, and a strong background in program management.

Day-to-Day Responsibilities

Strategic Planning and Execution of the different financial crime compliance change programs

Develop and implement a comprehensive change program effectively.

Align change program objectives with the overall goals and vision of Worldline Group

Working with internal stakeholders, including compliance, risk management, legal, and business units, to ensure a coordinated approach to deliver end-to-end change programmes

Overseeing work streams to build business cases, business user requirements and functional specifications

Leading the end to end delivery, including development, testing and implementation of IT

Setting objectives, reporting progress and carefully managing delivery risks

Managing change requests

Making sure the solution is future-proofed to meet our vision

Oversee the implementation and maintenance of advanced technologies and data analytics tools for financial crime compliance (AML-CFT / Sanctions)

Collaborate with the IT department to enhance the security and resilience of systems and databases.

Provide regular, detailed reports on program performance and emerging risks.

Who Are We Looking For

We look for big thinkers. People who can drive positive change, step up and show what's next – people with passion, can-do attitude and a hunger to learn and grow. In practice this means:

Bachelor's degree in finance, business, law, or a related field (Master's degree preferred).

Extensive experience in program management (5+ years), with a focus on financial crime prevention withing banking, payment sector.

Strong analytical and problem-solving skills.

Excellent communication and interpersonal skills.

Proven leadership experience in a similar role.

High level of integrity and ethical conduct.

Ability to work effectively under pressure and in a fast-paced environment.

Strong organizational and project management skills.

Collaborative and team-oriented approach.

Continuous learner with a proactive mindset.

Fluent/ native level English speaker

An AML certification is a plus

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