

## QHSE trainer

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Company: DEME Group

Location: Belgium

Category: arts-design-entertainment-sports-and-media

### Summary

DEME's objective is to provide a healthy work environment, to promote sound work practices and a healthy lifestyle for everyone involved in our business. QHSE is therefore one of the supportive departments that is involved in all Quality, Health, Safety and Environmental matters on our projects, vessels, and in HQ. Together we work on DEME's vision of creating a sustainable future.

DEME General

Management

Belgium

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[Our offer](#)

Intake with project teams to determine the scope, target group, objectives and module program;

Setting up steering groups accordingly;

Setting up engagement workshop through interactive sessions to determine the specific

needs of the target group and action list;

Roll out the modules through practical sessions and coaching on specific QHSE/behavioral topics;

Ensure long-term effects by following up the actions and results of the sessions;

Supporting QHSE campaigns & communications.

You have strong communication skills and can easily connect with target groups from different nationalities, cultures, backgrounds, and levels;

You have experience in giving workshops on safety behavior and culture. Experience in leadership training is an asset;

You can develop and adapt training contents to your target groups. Experience in developing e-learnings is an asset;

Experience in change management related to behavior is an asset.

You have a passion and interest for safety at work;

You can easily lead, encourage, and raise awareness of QHSE-related topics;

You are prepared to travel for short term assignments;

You are fluent in English and Dutch.

Working for Deme means working for an employer that is a world leader in the highly specialised fields of dredging, land reclamation, marine infrastructure, offshore energy and environmental remediation.

An extensive mobility program for a healthy work-life balance;

a permanent training track which allows you to develop yourself personally and professionally;

a stimulating, innovative workplace with numerous growth opportunities;

a people-oriented environment with an interactive health program and a focus on employee wellbeing

## WHERE NEXT?

Excited? Ready to explore? Great! Here's what the next steps look like:

### 01

#### **Apply**

Click the Apply button above and send in your application.

### 02

#### **Invite**

We'll review your application. If there's a match, you'll receive an invitation to meet with one of our recruiters.

### 03

#### **Meet us**

Either at our HQ or virtually, we'll get to know each other better and discuss your opportunities together.

### 04

#### **Join our team**

Where Next? Time to sign your contract and embark on your DEME journey!

#### **Related jobs**

All jobs

#### **Drawing Engineer**

Job Description Summary

Being at DEME opens a whole range of opportunities with interesting projects to work on, options to develop yourself further, a place where you can make an impact and where your contribution matters. Looking for an energetic Drawing Engineer with civil 3D.

Dredging Engineering India See details

#### **Category Buyer**

Are you passionate about contributing to innovative projects that foster social, environmental, and economic sustainability? Are you dedicated to supporting project success through strategic supply chain management? We are seeking a dynamic and motivated Category Buyer to join our procurement team at DEME!

As a Category Buyer, you will be responsible for developing and implementing sourcing strategies across various categories, optimizing quality, price, and planning. Your role will involve managing tender processes, selecting suppliers, negotiating contracts, and maintaining

relationships with stakeholders.

Currently, we are looking for people who are interested/experienced in one of the following categories:

- Consumables, Tools & Safety
- Machinery Equipment
- Facilities

DEME General Supply Chain / Procurement Belgium See details

### **Category Buyer Facilities**

As a Category Buyer for DEME Group, you will work on a tactical level in procurement of services and goods within the assigned commodities in Facility and other indirect scopes. You will take the lead in managing a portfolio of categories, contracts, sourcings and suppliers, build up extensive market knowledge and work together with internal stakeholders to strive for best fit solutions. You will also support the Category Manager in defining and implementing the category sourcing strategy.

DEME General Supply Chain / Procurement Belgium See details

### **Coordinator Milieu en Grondverzet**

Ben jij klaar om een coördinerende rol in te nemen in ons projectteam? Als de expert die onze projectteams begeleidt door de grondverzetregelgeving en alle milieukwesties bij grond- en baggerwerken. Met jouw oog voor detail en passie voor duurzaamheid zorg je voor een naadloze afhandeling van milieutechnische onderzoeken en adviseer je bij het vinden van de perfecte bestemming voor overtollige grond. Sluit je aan bij ons team en laat je adviserende en controlerende vaardigheden schitteren!

Dredging Operations Belgium See details

### **Geotechnical Engineer**

As a Geotechnical Engineer, you will focus on a wide variety of challenges supporting our cable installation business unit on offshore windfarms. Your challenges will extend from multi-disciplinary cable route engineering to cable burial studies and managing complex soil datasets. You will be responsible for sound and expert output to support our project and tender teams or work on one of our many R&D projects.

The engineering department in Breda consists of approximately 30 employees. You will work in

an international team of 8 Hydraulic and Geotechnical engineers. As a geotechnical engineer you will support our commercial and project teams by providing, amongst other things, expert advice on cable protection strategies and cable route design. Together with the team, you will help our society transition to a sustainable future.

Offshore Engineering Netherlands See details

### **Design Manager Foundations**

DEME is searching for a motivated Design Manager to reinforce the offshore wind foundation design team. If you are an experienced professional with relevant engineering expertise in the offshore structures domain, this is an excellent opportunity to join a dedicated team of engineers specialized in the successful delivery of design-build (EPC) foundation and balance of plant (BoP) renewable energy projects, such as the innovative Saint-Nazaire and Arcadis Ost 1 projects. As a design manager, you will be leading the foundation design process of one of our offshore wind projects or tenders. Together, we work on DEME's vision of creating a sustainable future.

Offshore Engineering Belgium See details

### **Design Engineer HV Cable Systems - Subsea Installations**

As Cable Design Engineer, your key responsibility will be to ensure that the High Voltage Submarine Cable Systems for our EPC subsea cable installation projects are designed, manufactured and tested as per our requirements and project specifications. You will be part of a small, international team, supported and coached by an experienced manager. In this position you will collaborate closely with suppliers, clients and various internal stakeholders, and you will contribute to our vision: creating a sustainable future.

Offshore Engineering Netherlands See details

### **HR Officer Carfleet**

Do you want to join our team as HR Officer Carfleet? Read more about this role!

DEME General HR Belgium See details

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