

R&D OT Lab System Senior Specialist

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Company: 1849 GlaxoSmithKline Biologicals S.A.

Location: Rixensart

Category: computer-and-mathematical

In a context of Automation, Innovation, Digitalisation but also in a period where Data Integrity and Cyber Security must be strongly improved and monitored, the responsibilities and the expertise of the “Lab Computers management” team are significantly increasing. Integration strategies can vary from “simple software installation and local configuration” to “cross-sites and cross-functions Client/Server applications” requiring associated efforts in term of resources, expertise, TCO budget (installation project + day-to-day administration and maintenance).

The exposure to Cyber threats and the risks of business disruptions, and potential losses, should be reduced by ensuring the right level of controls, in respect to Operational Technologies standards (abr. OT), applicable for all analytical computerized systems.

As senior technical expert, you will:

Actively contribute for the definition of network integration strategies for R&D computerized Lab systems, in line with GSK Tech rules and policies, based on business requirements and following QA and Cyber Security experts' recommendations.

Actively participate in and provide business input into the design, documentation, implementation and continued support of OT cybersecurity standards and associated tools (e.g., access management tool) and controls. This would include the maintenance of these controls and their associated documentation post deployment

Liaise with business line leaders, science, and engineering SMEs within the business area, in making cybersecurity decisions.

Collaborate with R&D Digital & Tech and Central Tech, including the Cybersecurity Office (CSO), and Global Products & Technology (GP&T) stakeholders to ensure the controls proposed to mitigate the risk are appropriate for the business area, correctly implemented and adopted consistently by the business area.

Ensure review and approval of Firewall (FW) rules, reference architecture, VLAN strategy and high-level strategy for local deployment.

Assess OT vulnerabilities and prepare Cyber crisis management, OT alerts, OT responses

Manage internal network of local experts and ensure sharing of best practice and learnings in area of expertise

Ensure for new equipment commissioning projects, the definition of landscape design for computerized system(s), in respect to tech rules, but also to Data integrity and cyber security standards

Ensure identification and application of appropriate OT/Cyber Security controls for CAPEX projects in R&D Belgium

Communicate and shared knowledge of best practices & current trends, acquired both internally & externally on Cyber Security Threats and Protection

Embed Cyber Security into all solutions and ways-of-working along the system's life cycle

Create SOP/WKI and other guidance documents in the field of expertise

Master level or equivalent by experience in computer sciences (IT Integration, IT Support, IT Infrastructure, IT Services (ITIL), Cyber Security)

Expertise in defining network integration solutions for computerized lab systems

Strong experience with Lab and IT activities, advanced knowledge in IT Infrastructure and IT Risks and Compliance aspects

Experience and advanced knowledge in industry standards and practices, in the field of Cyber Security (International Society of Automation, National Institute for Standards and Technologies)

Proven experience in the field of analytical lab equipment (GAMP, CFR 21) and robust Experience with Quality Assurance in pharmaceutical environment

Highly comfortable with working in a diverse, ambiguous and a fast-paced environment

Strong analytical skills with drive to synthesize the story into an actionable set of recommendations,

Ability to quickly assimilate facts and data and develop an understanding of complex matters

Ability to look at situations from several points of view, to challenge and debate issues

Ability to assess needs & constraints and convert these into a realistic solution

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If you have a disability and require assistance during the course of the selection process, you will have the opportunity to let us know what specific assistance you require in order to make suitable arrangements.

Why Us?

GSK is a global biopharma company with a special purpose – to unite science, technology and talent to get ahead of disease together – so we can positively impact the health of billions of people and deliver stronger, more sustainable shareholder returns – as an organization where people can thrive. Getting ahead means preventing disease as well as treating it, and we aim to positively impact the health of 2.5 billion people by the end of 2030.

Our success absolutely depends on our people. While getting ahead of disease together is about our ambition for patients and shareholders, it's also about making GSK a place where people can thrive. We want GSK to be a workplace where everyone can feel a sense of belonging and thrive as set out in our Equal and Inclusive Treatment of Employees policy. We're committed to being more proactive at all levels so that our workforce reflects the communities we work and hire in, and our GSK leadership reflects our GSK workforce.

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GSK does not accept referrals from employment businesses and/or employment agencies in respect of the vacancies posted on this site. All employment businesses/agencies are required to contact GSK's commercial and general procurement/human resources department to obtain prior written authorization before referring any candidates to GSK. The

obtaining of prior written authorization is a condition precedent to any agreement (verbal or written) between the employment business/ agency and GSK. In the absence of such written authorization being obtained any actions undertaken by the employment business/agency shall be deemed to have been performed without the consent or contractual agreement of GSK.

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