

Recruitment Project Manager - GSK.

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Company: Korn Ferry

Location: Belgium

Category: computer-and-mathematical

Job description

Recruitment Project Manager

Location: Belgium France/UK

Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.

Our 10,000 colleagues serve clients in more than 50 countries. We offer five core solutions:

Organizational Strategy

Assessment and Succession

Talent Acquisition

Leadership Development

Total Rewards

About the opportunity

This is your opportunity to manage our GSK account across the Benelux region. You'll be taking over an established and impressive team of 24 recruitment professionals and you will have the headroom and autonomy to make the team and regional account your own moving forward.

You'll continue to deliver a best-in-class resourcing function by achieving all agreed performance metrics, but you will also own a continuous improvement roadmap which should include enhancements to our people, processes, and technology with the aim of exceeding our clients' expectations and delighting our stakeholders.

Keen to share your knowledge and insights, the wider team will also look to you for expertise, trusted advice, management and development. This role will involve close collaboration with specialists across employer branding, recruitment marketing, sourcing, DE&I and continuous improvement.

About you

You will have a proven track record in a people management role within talent acquisition, and you will have a demonstrable range of interpersonal and collaboration skills to draw upon.

You should be able to evidence your multiple achievements in driving improvements in KPI performance, operational discipline, data integrity and overall recruiter capability in a team dynamic, and you should be able to provide examples of times when you've analyzed data and reviewed processes to manage risk and opportunity in a large scale recruitment function.

Understandably, it's important that you're highly organized, self-motivated and able to build and maintain strong relationships at all levels and across diverse cultures.

Key aspects of the role:

Directly managing Team Leaders of Recruiters

Recruitment operations management experience within an in-house, MSP or RPO environment

Commercial and Project experience

Delivery responsibility across KPIs & SLA's and broader contractual agreements

Quality assurance and compliance audits

Strategic mindset and approach

Senior stakeholder management both internally and on the client side

Fluency in French & English

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Cross References and Citations:

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- 2. Recruitment Project Manager - GSK.Muscatjobs Jobs Belgium Muscatjobs ↗**
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