

SAP HR Time & Payroll Consultant

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SAP, HR Technology, some experience, consultant Belgium share on

As a delaware consultant you're involved from the start (the analysis and blueprinting phase), throughout the **implementation** (the development and customizing phase) and right through to the **finish** (the documentation, trainings, 'go live' and support phase), so literally **from A to Z**.

As a **SAP HR Consultant Time & Payroll**, your activities will be both functional and technical.

- You will guide the customer in setting up their core HR activities based upon the legislation and best practices.

- And you will configure the **SAP PA, OM, PT and PY** modules so the recorded hours and premiums can be processed in SAP or interfaced to third-party payroll providers.

Please bear in mind that you'll spend more than half of your time **working client-side**. After all, intensive consultation with the customer's internal HR department is an absolute must in order to get to grips with their specific reality and to translate that into the right solutions.

Your customers come from **every conceivable industry and sector**, which means that plenty of variety is guaranteed.

As an SAP HR Consultant you have opportunities for progression at both technical and functional level. If you're good at leading projects, for example, then your future could lie in PM or people management. Within delaware, almost every experienced consultant acts as a mentor to younger, less-experienced colleagues.

You'll often find us working on location in teams of up to 5 colleagues. But, of course, just as often you'll meet team members in one of delaware's own offices in **Gent, Antwerpen, Kortrijk, Wavre, Liège or Lummen.**

As **#peopleofdelaware**, we truly put our core values into practice. ~~take care~~ of our employees and customers, we are **committed, enterprising and respectful**, and do everything in a **positive team spirit**

Apply for SAP HR Time & Payroll Consultant!

Thank you for your application.

We will get back in touch with you soon! Have a great day!

read our stories

Do you have what it takes to become an SAP HR Time & Payroll consultant?

Does the profile fit you like a glove? If so, we'd like to get to know you better.

Do you have at least 3 years' experience within **SAP HR Time & Payroll** ?

One of the first and most important steps at the start of each project is to thoroughly **understand and analyse the customer's needs** in order to creatively translate them into a technological solution. Therefore, you're very familiar with all kinds of HR processes.

In addition, you have strong communication skills and you can explain to your HR contacts in plain and simple terms how everything will work within SAP HR. In other words, you combine technical expertise with the 'softer', more communicative side of the consultant's role.

SAP time and payroll schema & PCR configuration knowledge is a necessity . Developer skills are optional, but can be handy to maintain client specific time & payroll rules and to finetune the standard SAP interfaces to third-party vendors.

You are fluent in **Dutch** or **French** and you get your messages across loud and clear in **English** too. For the time being, our SAP HR team is mainly involved in projects throughout Belgium. But if you wish, we can also explore the possibility of you **working**

internationally . And even if you are located in Belgium, you will work on projects with international reach. That's exactly why customers like us: we have a vast global network to call upon for assistance.

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