

Scientific and Regulatory Affairs Specialist

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Company: L'Oréal

Location: Belgium

Category: other-general

Scientific and Regulatory Affairs Specialist

Corporate division

Location: Brussels or Hoofddorp

About L'Oréal

L'Oréal has been a world leader in the cosmetics business for more than years and has grown into one of the largest FMCG companies in the world. With international brands such as L'Oréal Paris, Garnier, Kérastase, Lancôme, Giorgio Armani and Vichy, we offer relevant products for every consumer.

Who am I? As a member of the scientific team you will be responsible for the markets in Belgium, Netherlands and Luxembourg. In the team you are responsible for the scientific & regulatory support of all business areas (cosmetics, beauty devices and medical devices). This role mainly focus on ensuring products and all communication materials are compliant with local regulations and management of health-related complaints.

In this role you will be working with various stakeholders and departments such as legal, marketing, sales, consumer care, sustainability and communication departments as well as with the international experts of L'Oréal Research.

As scientific and regulatory affairs specialist you will be working on:

Management of health-related complaints (Cosmetovigilance) in coordination with the consumer care service, internal dermatologists and documentation of the processes

Review of communications -packaging, digital, internet, adverts: based on efficacy testing, ingredient performance and regulatory requirements.

Support in technical/scientific issues: e.g. information on ingredients, product technologies, modes of action, scientific backgrounds

Collaboration with internal interfaces such as: Legal, Marketing, Sales, Training and Communication Departments as well as with the international experts of L'Oreal Research

Your profile

You are analytically strong but also pragmatic when the situation requires. You are able to take a step back and strategize your key priorities. You are not afraid to connect and collaborate with different stakeholders. You have an entrepreneurial spirit and bring new innovative ideas that tap into the needs of the markets. You are comfortable to work with different sources of data and you are driven to turn these into accessible insights.

Our ideal candidate has:

Scientific Background (Life sciences, pharmacy, chemistry , biochemistry or food technology)

Very good knowledge of Dutch and English (absolute must-have), knowledge of French is an advantage

to years experience in cosmetic industry

Has experience with effective internal and external stakeholder management

What do we offer?

When you start at L'Oréal, you get a great deal of responsibility from day one. To develop, we offer an introduction program and an individual training program. Training can be local or at the global headquarters in Paris. An enriching experience where you will meet international peers.

And furthermore you will find with us:

An inspiring work environment with ambitious colleagues, where working Agile is the norm;

A healthy career perspective with good development and career opportunities;

A competitive salary which is adjusted on an annual basis in case of good performance;

Good secondary employment conditions, such as a th month, profit sharing, discount on medical expenses and a favorable pension scheme;

Discount on L'Oréal products

Nice extras such as various sporting company activities.

Finally, a great added value of working at L'Oréal is that you will be working with so many different people and functions. This offers you the opportunity to broaden your knowledge about different stakeholders.

Diversity

L'Oréal would like their personnel to represent the diversity of the Benelux society. We welcome everyone regardless of origin, gender, age, sexual orientation, philosophical or political conviction, disability, etc.

How to apply

Are you ready for this challenge and do you meet the conditions?

Then apply quickly!

Do you want to know what it's like to work for L'Oréal Benelux?

Check out our LinkedIn page:

Puedes inscribirte en un máximo de tres ofertas en un período de días.

No puedes retirar tu solicitud una vez enviada, así que asegúrate de elegir la posición que mejor se adapte a tus habilidades y aspiraciones.

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