

Scrum Master

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Company: Euroclear

Location: Belgium

Category: computer-and-mathematical

Enterprise Architecture Division – Scrum Master

Division

You will be joining the Enterprise Architecture (EA) division at Euroclear, a leading post-trade financial market infrastructure.

The EA division is an experienced and multi-disciplinary group of architects responsible for:

Defining the enterprise architecture directions & standards, aligned to the company strategies & goals

Defining the investment themes to develop or transform the IT capabilities supporting the business units' strategies

Maintaining a multi-year strategic investment plan & technology roadmap and advising on IT investment decisions

Steering the definition & realisation of capabilities and solutions to support business objectives (process, applications, data, and technology) in alignment with the enterprise architecture directions

Role

You will be joining the Enterprise Architecture Office team, providing transversal and transformational support to the EA division, the wider Architecture community & stakeholders, as well as architecture-related monitoring and control services.

We are currently transitioning to Agile and working in KANBAN. As a Scrum Master, you will support one or more of the Enterprise Architecture teams and your role will be to:

Promote the agile way of working.

Facilitate the work of the team, manage dependencies to other teams, remove impediments, help the team to be more efficient and structure their work, share progress.

Protect the team from outside interruptions and distractions.

Facilitate the agile ceremonies.

Provide guidelines to Product Owner to take on the PO role and manage the Product Backlog

Support the Product Owner to define objectives, priorities and plans to achieve the objectives.

Implement the agile tools, processes, KPIs to support the achievement of the objectives.

Bring the dynamic of continuous improvement in the team.

Coach the team to become more self-organized and autonomous.

Work with Agile Coaches and Scrum Masters from other teams to improve the Agile processes within the division and organization.

Profile

You have proven delivery, coaching and facilitation experience.

You are a good communicator, and you can adapt your style to various levels of seniority.

You are fluent in English.

You have good analytical, planning, and organizational skills.

You are an active listener.

You are self-motivated, eager to learn, and you have a proactive working approach.

You have experience with working in a multi-cultural environment.

You are knowledgeable on agile frameworks or methods.

Experience in the financial industry or IT environment is considered as a plus.

Our part of the deal

We offer an excellent opportunity to practice and develop your talents in a highly enthusiastic, motivated, and passionate team. The exposure to a wide variety of topics (across functional & technical domains) and stakeholders (across divisions, business lines & locations) as well as the opportunity to influence and provide direction for Euroclear's most strategic files make it both a challenging but unique position to further develop your career.

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