

Senior Project Leader for Security (IAM) projects

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Company: Euroclear

Location: Belgium

Category: computer-and-mathematical

Division: CISO

As a global critical financial infrastructure, the protection of Euroclear information and assets is fundamental to the company's' business. Security is at the core of our services, firmly embedded in the management systems and processes of the company. You will be joining our Chief Information Security Office (CISO) in charge of putting in place the required controls to protect our information assets adequately and effectively.

You will join the CISO project team and will be accountable for the delivery of end-to-end Information Security projects, in various technical and functional domains. Every aspect of our business is supported by highly advanced technologies and a range of applications and platforms. The teams you lead will be comprised of resources drawn from CISO and various other IT and Business functions.

Senior Project Leader for Security Projects

The Project Leader/Epic Delivery Owner (EDO) is responsible for managing epics (projects) within the CISO division, from the initial ideation through to completion. He coordinates the people assigned to the epics and ensure the required processes are applied to deliver epics on time, within budget and with the desired outcomes aligned to objectives. In the context of our IDAM Programme, we are looking a Project Leader/EDO with knowledge of the IDAM (Identity & Access Management) domain to lead technical projects.

Role

Adequate resources are assigned to the epics with the involved team leaders.

Deliverables/artifacts are produced and validated.

Monitor the delivery in terms of Scope/planning/budget/quality.

Changes, risks & issues are duly monitored, and appropriate actions are taken in agreement with the Sponsor and Epic Owner

Epic outputs are appropriately tested and deployed in production.

Benefits are met, the implemented solution is accepted and operational teams ready to embrace the changes.

Euroclear's methodology and governance is respected.

Report these elements to the appropriate stakeholders/ committees to ensure full awareness and appropriate decisions are taken.

Responsibilities

In relation to the management aspects:

Running the epic on a day-to-day basis on behalf of the Sponsorship Committee

Monitor the epic, from definition phase to closure phase, including managing all internal and external dependencies, milestones, and impacts.

Ensure the epics produce the required deliverables/artifacts with the required quality and within agreed time and budget and with the respect of the methodology framework.

Direct, motivate, and challenge the project team, . all contributing to a successful delivery, so that epic scope and expectations are met.

Manage the risks and issues, including the collection, evaluation, and planning of corrective and/or preventive actions, and monitoring and escalating risks and issues to the Sponsorship Committee.

Perform change control, ensuring there are no unapproved scope deviations. Following up any changes (scope, budget increase, and other changes) in agreement with the Sponsor.

Prepare for and report to the Sponsorship Committee through Weekly Status Reports.

In relation to the qualitative aspects:

Producing the Project Quality Plan (PQP), documenting the approach to quality management: governance structure, management process and assigned responsibilities for achieving the

required quality levels.

In relation to the planning:

Creating plans - and if necessary, exception plans - together with the involved teams, and reaching agreement on these plans, including the plans' success criteria, with the Sponsorship Committee.

Initiating the different demands via for example the QBR & QP process or other processes if needed.

Planning from definition to closure, included managing all internal and external dependencies, milestones, an impact.

In relation to the operationalization:

With the help of the ERO (Business Analyst) ensure the needed operationalization aspects are foreseen and fully embedded in the delivery

In relation to the post-implementation stage:

Preparing the Post-Implementation Report for validation by the Sponsor, including any Lessons Learned.

In relation to the soft skill needed:

Good communication and interpersonal skills

Problem solving abilities.

Punctual and meticulous

Critical thinker

Strong team and collaboration focus

High work ethic and adaptable

Ability to work autonomously.

Requirements

You already have 5+ years of proven Project Management experience in a large Financial Services organization.

The scope of work you have managed includes development of associated business processes, procedures, controls and KPIs.

You are experienced in managing end to end several projects in parallel with size varying from 300 to 3,000 man-days.

You have demonstrated through your career strong leadership skills with the ability as well to adapt your style according to the context and the different project stakeholders.

These projects were managed according to at least one of the industry standard methodologies like Waterfall, PMI or Prince2, and have experience of agile delivery methods.

Your responsibilities encompassed the different aspects of these ones (Planning, Budgets, Risks & Issues, Resources management). Previous experience of outsourced projects management is a plus.

You naturally have strong negotiation and conflict management skills, and you are able to influence different levels of management towards your project's targets.

You are fluent in English and have excellent communication skills (listening, writing, and presenting) at all levels, from staff members to senior management level.

You have a natural affinity with the technical domains.

You are familiar with a range of Information Security technologies, infrastructure, processes and services in domains especially Identity & Access Management.

Knowledge of SailPoint and CyberArk technologies is a plus.

#LI-NS1

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