

Belgium Jobs Expertini®

Software Development Manager

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Company: OMP

Location: Belgium

Category: other-general

Your challenge

>

Your team

As our new Software Development Manager, you'll be part of a large, fast-growing, international Software Development team located in Belgium (Antwerp, Ghent, Wavre), Spain (Barcelona), Ukraine (Lviv), and the US (Atlanta). Software Development creates leading software solutions that make a difference to our customers. We make smart, robust and scalable software to solve complex supply chain planning challenges.

Our team is divided into smaller subteams, each focused on a specific domain within our innovative solution. We try to find the area that matches your interests. Which of the following teams is right for you?

Cutting edge supply chain planning and forecasting applications that address the key challenges of our focus industries.

Graphical user interface (GUI) developments in collaboration with human-centered design experts that focus on improved user experience (UX).

Data integration to connect our software with data from external ERP systems.

Data science and optimization – mathematical algorithms for smart supply chain optimization and demand forecasting.

Building low level, generic frameworks and APIs that are used by our other developers.

Your profile

We are looking for someone who meets the following qualifications:

A Master or PhD in ICT, Engineering, Mathematics, or another relevant field.

Experience in managing and coaching a software development team.

Knowledge of all the ins and outs of project management and agile software development.

Great 360° communication skills so you can connect easily with team members, senior managers, coaches, other development managers, product managers, and consultants.

The ability to lead by example, as well as being a born coach with the skills to steer a team.

The eagerness to dive into technical details when required.

Bonus points if you have:

Experience and knowledge of the benefits and pitfalls of working in virtual teams spread over multiple locations.

C++ expertise and a good knowledge of object-oriented programming. If not, you're willing to learn modern C++.

Experience with design patterns, UML, algorithmic thinking, multi-threading, and distributed systems.

Willingness to travel.

Soft skills

People management Communication Teamwork Pragmatic Passionate

Hard skills

Project management Abstract thinking Object-oriented programming

Language skills

Required:

English

A plus:

Any other language

Your future

At OMP, we're eager to find your best career fit. Our talent management program supports

your personal development and empowers you to build a career in line with your ambitions.

As a Software Development Manager, you can grow along with the company.

Our offer

At OMP, we offer more than just a job. We put people first and inspire you to become the best version of yourself.

International : A growing global company, worldwide career opportunities, and multicultural teams

Benefits : An attractive salary package including an optional company car, a bike incentive program, additional extralegal vacation days, and other competitive benefits

Flexibility : Teleworking, flexible hours, and lots of autonomy

Lifelong learning : A custom training and development track, an extensive coaching program, and on-the-job learning

Empowerment : Room for initiative and creativity and an emphasis on entrepreneurship

Innovation : Encouragement to think differently through cross-team collaboration and innovation challenges

Well-being : A caring and inspiring environment, promoting a happy and healthy lifestyle through a wide range of facilities and activities

Teamwork : Join a team that lifts you up and learn from the best

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