

Sourcing specialist

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Company: Sabena Aerospace

Location: Brussels

Category: other-general

Sabena Engineering is a leading independent and international aviation solutions provider for civil and military operators. Our capabilities cover the main aircraft types, including Airbus, Boeing, Lockheed, regional and military aircraft and rotor aircraft. With our unique and innovative solutions to both regular and complex needs, Sabena Engineering is all set to grow as a worldwide proximity partner, bringing its expertise wherever needed.

SABCA offers a full range of services to the civil, space and military aviation markets and recently expanded into the commercial Unmanned Autonomous Systems market as an integrator of aerospace-grade solutions for the industry.

Sabena Engineering & SABCA are part of a unique industrial ecosystem in the Belgian aerospace industry which is owned by Sabena Aerospace (holding company) and by the Société Fédérale de Participations et d'Investissements (SFPI/FPIM).

Are you ready to join us?

Your Main Responsibilities:

Work closely with HR and hiring managers to understand workforce needs and help enact the defined recruitment strategies.

Conduct comprehensive (pre)screenings with potential candidates, evaluating their technical skills, experience, and cultural fit within the organization.

Prepare detailed and insightful candidate profiles for presentation to hiring managers, highlighting key skills, experiences, and potential contributions.

Coordinate and facilitate candidate interviews with hiring teams, ensuring a smooth and

efficient hiring process.

Utilize various sourcing methods, including online job boards, social media, networking events, and industry partnerships, to identify and attract top talent in the aerospace industry.

Develop and maintain a robust candidate pipeline for critical positions, ensuring a continuous pool of qualified candidates.

Promote a positive candidate experience by ensuring clear communication and transparency throughout the recruitment process.

Your Profile :

Bachelor's degree in Human Resources, a related field or through similar experience

first experience in recruitment, specifically in an industrial field

Excellent communication in Dutch, French and English

Excellent interviewing, assessment, and communication skills.

Proficiency in Microsoft office, more specifically outlook and Excel.

Flexibility to work on different locations within Belgium

Our Offer :

Join the Sabena Engineering family, which is passionate about aviation and fully dedicated to its success. Within our organization, everyone contributes to our target to meet our customers' needs, with their own expertise and their responsible behaviour.

Have the great opportunity to contribute with us to bringing aviation expertise wherever needed.

Benefit from a competitive package and develop your skillset to contribute to the company's success.

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Cross References and Citations:

1. Sourcing specialist [Indiajobscentral Jobs Brussels Indiajobscentral ↗](#)
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3. Sourcing specialist [Chemistryjobs Jobs Brussels Chemistryjobs ↗](#)
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