

Technical team leader offshore (f/m/d)

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Company: Deutsche Windtechnik B.V.

Location: Belgium

Category: other-general

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Technical team leader offshore (f/m/d)

Full Time

Belgium

Hybrid

With Professional Experience

4/17/24

Technical team leader Belgium (f/m/d)

Deutsche Windtechnik B.V. has been providing inspection and maintenance services for offshore and onshore wind farms since 2015. In this way, we actively contribute to a sustainable society and a stable energy supply for everyone. We are a technical company with attention for the people who make the work a success. We have long term contracts, with a strong focus on process efficiency and quality improvement.

Our onshore team Belgium provide inspection, maintenance, and repair of wind turbines at various wind farms in Belgium (Vestas®, Senvion® and Enercon® turbines).

The service team has now grown so much that we are looking for a technical team leader for

the Belgium team. We are looking for a technical team leader who on an operational level is responsible for our service team in Belgium. You are the first point of contact for the technicians in your team. You will be hired not only for your technical knowledge of wind turbines but also because you are a real people manager who can coach the team and takes ownership to initiate and implement improvements.

Your tasks

As technical team leader, your responsibilities will include:

Operational leadership of the service team in Belgium.

Coaching, motivating and guiding the people in your team.

Performance management and adequate monitoring of employee performance.

Hire, induct and coach team members to produce their best work, set annual targets and achieve growth objectives.

Optimize staff planning and resources in collaboration with the Dispatch department(s).

Oversee the execution of all Service-related activities.

Promote internal and external cooperation and customer orientation.

In collaboration with the Operations Manager manage cost and performance indicators and Initiate cost-out initiative.

In collaboration with the Project Manager(s) actively monitoring project progress

In cooperation with the Technical Field Support department, initiate and manage improvement proposals related to contractual availability.

Taking ownership and implement improvement plans and processes.

Initiate and schedule trainings, safety and technical with the support of the training department.

Administrative task as, approval of working hours, declarations, control of safety certificates.

Organize regular safety or kick-off meetings.

Perform safety and turbine inspections.

Your profile

You have a relevant technical education and several years experience in a leading position and technical knowledge of wind turbines.

Minimum of 3 years' experience in a technical team lead role.

You have integrity and know how to coach and guide the people in your team in a positive way to get the most out of your team.

You are analytical and commercial and have a result-oriented mentality.

You oversee the progress, effectiveness, efficiency, and safety of the activities carried out.

Proven skills and experience of ~~the~~ office package.

Proficient in Dutch and English in word and writing.

Proficiency in the French language is also preferred but not required

Driver's license B.

What we offer

Permanent employment according to Belgium law.

A good salary and secondary employment conditions.

Statutory leave of 20 days and 5 extra vacation day

A varied and independent position in a dynamic and driven team.

The opportunity to contribute to a sustainable, growing, and international company.

Plenty of room for own initiative and development opportunities.

Enthusiastic?

Interested in this vacancy? Then apply directly by using the **Apply now** and upload your CV and motivation letter. We would like to meet you!

We only process applications from candidates who have a work and residence permit to work and stay in the Netherlands. To select the best candidate an assessment can be part of the selection process.

#deutschewindtechnikatwork

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