

TOMRA Food Financial Planning & Analysis Manager

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Company: TOMRA

Location: Leuven

Category: computer-and-mathematical

Job Description

We are transforming TOMRA Food into a leader in sustainable growth within the food industry, leveraging cutting-edge technology to meet our customers' business needs in food sorting. Recognising the challenges of market cyclicalities, we are adapting our organisational structure and operating model to enhance profitability. This role is pivotal in establishing and implementing best-practice financial processes throughout the organisation to support our transformation.

We are seeking a dedicated Financial Planning and Analysis Manager. This position reports directly to the SVP Finance of the Food Division and collaborates closely with the Divisional Controller to ensure the division's financial control, reporting, and analysis are implemented and conducted with efficiency.

Role and Responsibilities:

Financial Analysis and Planning:

Define and lead the budgeting, forecasting, and financial plans processes in collaboration with the Divisional Controller.

Provide valuable insights and financial analysis to support strategic decision-making.

Drive the professionalisation of management reporting in TOMRA Food, with focus on profitability in the new operating model.

Work closely with Finance stakeholders and cross-functional teams to ensure alignment with

divisional goals.

Financial Reporting:

Prepare, review, and communicate financial reports, including monthly, quarterly, and annual financial statements, to senior management and corporate headquarters.

Cost Management:

Monitor and analyse divisional expenses, identifying opportunities for cost optimisation and efficiency improvements.

Implement cost-saving strategies and ensure adherence to financial controls.

Business Partnering:

Collaborate closely with cross-functional leadership teams, including Global Solutions (technology and operations), and Business Area leaders to provide financial guidance, support strategic initiatives, and ensure alignment with divisional goals.

Understand the figures not just as data points but from a holistic business perspective.

Ability to decipher and explain the assumptions underlying financial analyses and their impact on overall business performance.

Act as a guardian and challenger of financial assumptions and business strategies. Use analytical insights to question, validate, and refine business decisions.

Serve as a trusted advisor to key stakeholders, fostering strong working relationships.

Team Leadership & TOMRA Champion:

Although the role does not have any direct report, the position is key to develop TOMRA Food as a part of TOMRA. The right candidate is expected to be a key driver for the further professionalisation of the finance organisation, and to act as a role-model for those she/he interacts with.

Positively and actively support collaboration and effective communication.

Role model the TOMRA Values, having fun and caring for the well-being and growth of yourself and your colleagues.

Observe and comply with policies, code of conduct, procedures and quality management

systems.

Health & Safety:

Comprehend your health and safety management responsibilities and adhere to all relevant legal obligations and TOMRA Safe standards to foster a safe working environment for everyone. This entails:

Accurately document and investigate any incidents.

Report and record all potential hazards, conducting risk assessments, and implement practical control measures.

Qualifications

About You:

Bachelor's degree in Finance, Accounting, or a related field; MBA or CPA preferred.

> 7 years' working experience (preferably in an industrial financial controlling position or in audit).

Proven experience in financial planning and analysis, ideally in a capital-intensive technology environment.

Business and result oriented.

Very strong analytical skills.

Positive attitude and solution-oriented mind set.

Excellent presentation and communication skills.

Strong networker.

Pragmatic problem solver and convincing personality.

Ability to work collaboratively and thrive in a fast-paced, dynamic environment.

ERP experience (preferably IFS).

Fluent in English (oral and written).

Willingness to travel (~20%)

Additional Information

What we offer:

The opportunity to start in a position with a great career prospective in a continuously growing company & industry.

The chance of having an impact on the current world and being able to make a difference.

We at TOMRA believe in the value of our people and the contribution they can make on the world. It is our mission to make people feel appreciated & fulfilled.

Hybrid working principles.

International working environment.

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Cross References and Citations:

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